<u>Listing of the Claims</u>:

1.   (Previously presented): A system for obtaining information about the work

activities of an employee, comprising:

a server for providing a site through which the employee creates a profile of the work

activities of the employee; and

a computer capable of accessing the site over a network, the employee using the

computer to create the profile of the work activities of the employee and transmit the information

about the work activities of the employee to the server;

wherein the server calculates a market valuation for the profile of the work activities of

the employee including by correlating the work activities of the employee, percentages of time

allocated to the work activities of the employee, and salary rates.

2.   (Previously presented): The system according to claim 1 wherein the server is

capable of performing an analysis of the work activities of the employee based on the profile of

the work activities of the employee and the calculated market valuation.

3.   (Original): The system according to claim 2 wherein the server is capable of

generating a report based on the analysis.

4.   (Original): The system according to claim 1 wherein the network is a network

known as the Internet.

5.   (Original): The system according to claim 1 further comprising a first database

including work activity values for work activities of the employee in the profile.

6.   (Original): The system according to claim 1 further comprising a second database

including a directory of work activities used to create the profile.

7.   (Original): The system according to claim 1 wherein the profile contains a plurality of groups of work activities.

8.   (Original): The system according to claim 7 wherein the employee assigns a percentage of the employee's time to each group of work activities in the profile.

9.   (Original): The system according to claim 8 wherein a work activities group value is calculated for each group of work activities.

10.   (Previously presented): The system according to claim 9 wherein the work activities group values for the groups of work activities are weighted to calculate the market valuation for the profile.

11.   (Previously presented): A system for obtaining information about the work activities of a plurality of employees, comprising:

a server for providing a site through which each of the plurality of employees creates a profile of the work activities of the employee; and

at least one computer capable of accessing the site over a network, each of the plurality of employees using the computer to create the profile of the work activities of the employee and transmit information about the work activities of the employee to the server;

wherein the server calculates market valuations for the profiles of the work activities of the plurality of employees including by correlating the work activities of the employees, percentages of time allocated to the work activities of the employees, and salary rates.

12.   (Previously presented): A method of obtaining information about the work activities of an employee, comprising:

providing a site accessible to the employee over a network;

creating a profile of the work activities of the employee at the site; and

calculating a market valuation for the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

13.   (Previously presented): The method of claim 12 further comprising

generating a report based on the work activities of the employee in the profile and the calculated market valuation for the profile.

14.   (Original): The method of claim 12 further comprising

adding work activities of the employee to the profile.

15.   (Original): The method of claim 12 further comprising

deleting work activities of the employee from the profile.

16.   (Original): The method of claim 12 further comprising

providing a template for the employee to create the profile.

17.   (Previously presented): The method of claim 12 further comprising

converting the market valuation for the profile to a local geographic equivalent value.

18.   (Original): The method of claim 12 further comprising

assessing a capability of the employee with respect to the work activities in the profile.

19.   (Original): The method of claim 12 further comprising

assigning a percentage of the employee's time to the work activities in the profile.

20.   (Previously presented): The method of claim 12 further comprising

weighting the working activities of the employee in the profile to calculate the market

valuation for the profile.

21.   (Previously presented): A method of obtaining information about the work

activities of an employee, comprising:

providing a site accessible to the employee over a network;

creating a profile of the work activities of the employee at the site; and

analyzing the profile of the work activities of the employee including by correlating the

work activities of the employee, percentages of time allocated to the work activities of the

employee, and salary rates.

22.   (Original): The method of claim 21 further comprising

generating a report based on the work activities of the employee in the profile.

23.   (Original): The method of claim 21 further comprising

adding work activities of the employee to the profile.

24.   (Original): The method of claim 21 further comprising

deleting work activities of the employee from the profile.

25.   (Original): The method of claim 21 further comprising

providing a template for the employee to create the profile.

26.   (Original): The method of claim 21 further comprising

assessing a capability of the employee with respect to the work activities in the profile.

27.   (Original): The method of claim 21 further comprising

assigning a percentage of the employee's time to the work activities in the profile.

28.   (Previously presented): An apparatus comprising a computer-readable medium that stores instructions for implementing an application to obtain information about the work activities of an employee, the instructions for causing a computer to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

calculate a market valuation for the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

29.   (Previously presented): The apparatus of claim 28, further comprising instructions for causing a computer to

generate a report based on the work activities of the employee in the profile and the calculated market valuation for the profile.

30.   (Previously presented): A system for implementing an application to obtain information about the work activities of an employee, comprising:

a memory which stores computer instructions; and

a processor that executes the computer instructions to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

calculate a market valuation for the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

31.   (Previously presented): The system of claim 30, further comprising instructions to generate a report based on the work activities of the employee in the profile and the calculated market valuation for the profile.

32.   (Previously presented): An apparatus comprising a computer-readable medium that stores instructions for implementing an application to obtain information about the work activities of an employee, the instructions for causing a computer to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

analyze the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

33.   (Original): The apparatus of claim 32, further comprising instructions for causing a computer to

generate a report based on the work activities of the employee in the profile.

34.   (Previously presented): A system for implementing an application to obtain information about the work activities of an employee, comprising:

a memory which stores computer instructions; and

a processor that executes the computer instructions to:

provide a site accessible to the employee over a network;

create a profile of the work activities of the employee at the site; and

analyze the profile of the work activities of the employee including by correlating the work activities of the employee, percentages of time allocated to the work activities of the employee, and salary rates.

35.   (Original): The system of claim 34, further comprising instructions to generate a report based on the work activities of the employee in the profile.